**Al-Farabi Kazakh National University Autumn semester 2020-2021**

List of Tasks for Self-works on discipline **“Training and Development of Personnel”** for 2-st Year Mastership Students Studying by Specialty “Personality and Organizational Psychology

**Thematic block \*\* I – Training as a Form of Special Education**

Theme of Self-work 1(SRD) Describe scientific background of personnel training and development

Theme of Self-work 2(SRD) Analyze training-related article ["100 years of training and development research: What we know and where we should go"](https://digitalcommons.ilr.cornell.edu/cgi/viewcontent.cgi?article=2306&context=articles)

Theme of Self-work 3(SRD) Reveal the content of the concept "[lifelong learning"](https://en.wikipedia.org/wiki/Lifelong_learning)

**Thematic block \*\* II – Main Activities of Personnel Training and Development**

Theme of Self-work 4(SRD) Basic needs and motives of training and development

Theme of Self-work 5(SRD) Analyze the issue of reinforcement applied to training and development

Theme of Self-work 6(SRD) Describe effectiveness of various learning techniques

Theme of Self-work 7(SRD) Agenda and motivations of various "stakeholders", conflicts between them

Theme of Self-work 8(SRD) Describe high safety standards in personnel training and development

Theme of Self-work 9(SRD) Purposes of training and development benefits: increased productivity and job performance, skills development, team development, decreasing safety-related accidents

Theme of Self-work 10(SRD) Describe social-psychological features of the efficient team

**Thematic block\*\* III – Main Research Practices in the Personnel Training and Development**

Theme of Self-work 11(SRD) Describe employees adaptations needed to suit changing environments

Theme of Self-work 12(SRD) How to acquire the necessity to train and develop in life-span perspective?

Theme of Self-work 13(SRD) Clarify cultural and cross-cultural approaches to personnel training and development

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